



EMERGING ABORIGINAL LEADERS PROGRAM OVERVIEW

The Emerging Aboriginal Leaders Program is open to young Aboriginal and Torres Strait Islander men and women who are striving to become leaders in their education, career, family, and community.

AIM OF THE PROGRAM

The Emerging Aboriginal Leaders Program aims to improve educational and leadership outcomes by strengthening cultural identity, self-development, and connection to culture and community.

OBJECTIVES OF THE PROGRAM

The objectives of the Emerging Aboriginal Leaders Program are to:

- Develop leadership capacity for Aboriginal and wider community benefit.
- Facilitate formal leadership development for Aboriginal youth.

The Western Australian Aboriginal Leadership Institute aims to achieve this through:

- Providing a specialist leadership development program to introduce Aboriginal youth to empowering concepts of leadership, particularly in a Western Australian Aboriginal context.
- Helping prepare participants for leadership development.
- Facilitating the network of influential and empowered young Aboriginal leaders.

PROGRAMS

The program is delivered in two formats:

A **5-day residential program (Cohort 1)** or a **11-week program (Cohort 2)**

Cohort 1

Program format	A 5-day residential program
Location	St John's Conference & Retreat Centre in Shoalwater
Dates	6 July to 10 July Graduation: Friday 15 November, Government House
Fees	\$4000 (ex GST) per participant

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Cohort 2

Program format	A 11-week program with a weekly session, each Wednesday
Location	City West Lotteries House, 2 Delhi Street, West Perth
Dates	Each Wednesday at 5:30pm -8:30pm Session 1: 13 August, <i>Online Orientation</i> Session 2: 20 August Session 3: 27 August Session 4: 03 September Session 5: 10 September Session 6: 17 September Session 7: 08 October Session 8: 15 October Session 9: 22 October Session 10: 29 October Session 11: 05 November Graduation: Friday 15 November, Government House
Fees	\$3000 (ex GST) per participant



PROGRAM OUTLINE

The Emerging Aboriginal Leaders Program is open to Aboriginal or Torres Strait Islander young people who are aged 18-25 years.

The program is designed to grow self-development by strengthening cultural identity, and connection to culture and community.

11-Week Program Sessions:

1. Orientation & Intro to WAALI, *Online call*
2. Welcome to Country & Cultural Protocols
3. Eldership, Connecting with Elders and your community
4. Self-awareness & discovering unconscious motivators with Paul Hertz PRINT
5. Self-care through cultural practices
6. PRINT Triggers, Self-development
7. Cultural Art – Telling your story
8. Personal Branding Session, leadership development goals and plan
9. Financial Literacy
10. Governance
11. On Country experience & Special Alumni Dinner

OUTCOMES

Measurable outcomes for participants are that they:

- Are better equipped with leadership tools and practical experience.
- Develop new competencies and an increased sense of confidence in their capacity to contribute to, and advocate for the community.
- Recognise the benefits of participation and leadership within the Aboriginal community.
- Increase their self-confidence.
- Form strong connections and continue to network with each other in their own community environments.
- Identify their talents and passions and how they can work to make a difference in the community.
- Find strength in their cultural connection.

APPLICATION PROCESS

Applications are submitted online through our website www.waali.org.au. Interviews are required.

HOW MANY PARTICIPANTS

We accept a maximum on 20 participants in each of the Emerging Aboriginal Leaders Programs.

AFTER THE PROGRAM

Upon graduation of the Emerging Aboriginal Leadership Program, you are welcomed to the Alumni. The Alumni are encouraged to get together outside of the program. The Alumni are also invited to other WAALI events.

The Alumni are also offered the opportunity to participate in the WAALI Coaching Project. Each participant is offered access to a pro bono coach to assist them in working through leadership issues, concerns, hopes, and plans. This is a highly valued WAALI project by participants in other WAALI leadership programs.



PROGRAM FEES

WAALI strives to make this program available to all young emerging Aboriginal leaders so cost is kept as low as possible and when needed scholarships may be available.

If you are employed, first seek financial support from your employer to apply and participate in the program. Your employer may part fund or fully fund your participation. If you require a scholarship to complete the program, please indicate on the application form.

Cohort 1: 5-day residential program is \$4000 (ex GST) per participant.

Cohort 2: 11-week program is \$3000 (ex GST) per participant.

If you have any questions about any aspects of the Emerging Leaders Program, please contact the WAALI office at admin@waali.org.au.